

#### WEST HILLS COMMUNITY COLLEGE DISTRICT

Board of Trustees 9900 Cody Street Coalinga, CA 93210 (559) 934-2100

## AGENDA OF THE REGULAR MEETING OF THE GOVERNING BOARD

Tuesday - September 27, 2005

- Location: West Hills College Lemoore, Conference Center 555 College Avenue – Lemoore, CA 93245
- Time: 10:10 a.m. (Time approximate after Financing Corporation meeting)



- I. Call to Order / Open Session
  - Introduction of Guests
  - Public Comments This time has been reserved for the public to comment on non-agenda items. If an individual wishes to address the Board of Trustees, he/she should state his/her name and occupation/ affiliation and proceed with comments at the podium.

## II. Reports from Organizations / Colleges / District Office

- Academic Senate Report Mr. Marlon Hall & Mr. David Rengh, Academic Senate Presidents
- WHCFA Report Ms. Faye Mendenhall, WHCFA Representative
- CSEA Report Mr. Tony Garcia, CSEA President
- ASB Report Mr. Pedro Jurado, Associated Student Body President, WHC Coalinga
- West Hills College Coalinga and North District Center, Firebaugh Dr. Anthony Tricoli, President
- West Hills College Lemoore Mr. Don Warkentin, President
- Chancellor's Report Dr. Frank Gornick, Chancellor
  - o SAN System Demonstration Michelle Kozlowski, Director of ITS
  - Strategic Planning Retreat Update

## III. Consent Agenda

All consent agenda items are considered to be routine by the Board of Trustees and will be enacted by one motion. There will be no separate discussion of items unless a Board member or citizen so requests, in which event the item(s) will be considered following approval of the consent agenda.

CA-11 Minutes of August 23, 2005 Board meeting and September 8 & 9, 2005 Strategic Planning Retreat

| CA-12 | Warrants                        |
|-------|---------------------------------|
| CA-13 | Declaration of Surplus Property |
| CA-14 | Personnel Transactions          |

#### IV. Chancellor's Office

| CO-5 | Consideration of name change for the Coalinga Child Development   |
|------|-------------------------------------------------------------------|
|      | Center                                                            |
| CO-6 | Consideration of West Hills College Lemoore Strategic Master Plan |
| CO-7 | Consideration of revised Administrative Procedure 6317,           |
|      | Conference/Travel Reimbursement                                   |
| CO-8 | Consideration of revised Board Policy 809, Smoke Free Campus      |
|      |                                                                   |

#### V. Fiscal Services

| FS-12 | Fiscal Services Report                                          |
|-------|-----------------------------------------------------------------|
| FS-13 | Consideration of Disclosure of Collective Bargaining Agreement, |
|       | CSEA                                                            |
|       |                                                                 |

#### **FS-14** Consideration of substitution of roofing subcontractor:

- West Hills College Lemoore, Initial Buildings Phase 2B Graham Prewett, Inc. of Fresno to replace Garcia Roofing, Inc. of Bakersfield
- West Hills College Lemoore, Child Development Center Building – Graham Prewett, Inc. of Fresno to replace Garrison Roofing Co., Inc. of Tulare

#### VI. Personnel Services

**PS-3** Consideration of early retirement notification incentive plan

#### VII. Board Reports/Comments/Requests and Announcements

- Board Reports
- Announcement of next Board meeting: October 25, 2005

## VIII. Closed Session

- Public Employee Discipline/Dismissal/Release (as per Government Code Section 54957)
- Existing Litigation (as per Government Code Section 54956.9(a)). Names of cases: <u>West Hills Community College District v. Doucette, et al</u>
- Discussion of land acquisition/disposition of property (as per Government Code Section 54956.8). Property: Coalinga, California; Lemoore, California; Firebaugh, California

• Conference with Labor Negotiators (as per Government Code Section 54957.6). Agency negotiator: Vice Chancellor of Business Services. Employee organizations: CTA; CSEA

# IX. Adjournment

#### **Personnel Transactions**

#### **New Hires** 1. Salary Effective Name **Title & Location** Schedule Placement Funding Date Additional Information Benitez-Solorio, Child Dev. Center Associate Teacher 19 hrs/week Range 30 Grant 9/1/05 Replacement for Suzanne Paddock 9 mo/year Step A Veronica WHC Lemoore Cardenas, Madonna Family Resource Coordinator 40 hrs/week Range 24 9/1/05 New position Grant District Child Development Centers 12 mo/year Step A Fees, Melissa Interim Financial Aid Assistant 40 hrs/week Range 33 9/28/05 Interim position replacing Emma West Hills College Coalinga 12 mo/year Step A Santos Security Guard Replacement for Paul Lopez Miller, Frank 19 hrs/week Range 32 District 8/19/05 West Hills College Coalinga 12 mo/year Step A Tutor Coordinator 19 hrs/week Range 42 9/2/05 Toledo, Juan Carlos District West Hills College Coalinga 12 mo/year Step A Wheeler, Julie Human Resources Specialist 40 hrs/week Range 1 9/19/05 Replacement for Paula Hewitt District 12 mo/year Step C District Office

#### 2. Temporary Hires

|                    |                                                       |             | Salary             |           | Effective             |                                                                                        |
|--------------------|-------------------------------------------------------|-------------|--------------------|-----------|-----------------------|----------------------------------------------------------------------------------------|
| Name               | Title & Location                                      | Schedule    | Placement          | Funding   | Dates                 | Additional Information                                                                 |
| Norwood, Debbie    | Food Service Cashier<br>West Hills College Coalinga   | 40 hrs/week | Range 33<br>Step A | Auxiliary | 9/28/05 —             | Temporary replacement for Chris<br>Hicks while recruiting for permanent<br>replacement |
| Torres-Ruiz, Maria | Financial Aid Assistant<br>West Hills College Lemoore | 19 hrs/week | Range 33<br>Step A | Grant     | 9/28/05 –<br>10/31/05 | Temporary replacement during recruitment                                               |

#### 3. Changes in Assignment

|                   |                                   | Effective                            |         |                                   |
|-------------------|-----------------------------------|--------------------------------------|---------|-----------------------------------|
| Name              | Current Assignment                | Change                               | Date    | Additional Information            |
| Alvarado, Juanita | Child Dev. Center Site Supervisor | Child Dev. Center Site Supervisor    | 9/1/05  |                                   |
|                   | West Hills College Coalinga       | West Hills College Coalinga          |         |                                   |
|                   | 40 hrs/week, 12 mo/year           | 40 hrs/week, 10 mo/year              |         |                                   |
| Cantu, Rebecca    | Senior Secretary (classified)     | Human Res. Specialist (confidential) | 9/1/05  | Reclassification                  |
|                   | Human Resources, District Office  | Human Resources, District Office     |         |                                   |
|                   | Range 40, Step D                  | Range 1, Step H                      |         |                                   |
| Davis, Hillary    | Financial Aid Assistant I         | Financial Aid Assistant I            | 9/12/05 | Replacement for Valarie Kerns     |
|                   | West Hills College Coalinga       | West Hills College Coalinga          |         |                                   |
|                   | 19 hrs/week, 12 mo/year           | 40 hrs/week, 12 mo/year              |         |                                   |
| Hicks, Chris      | Food Service Cashier              | Athletic Equipment Coordinator       | 9/1/05  | Replacement for Dagoberto Cavazos |
|                   | West Hills College Coalinga       | West Hills College Coalinga          |         |                                   |
|                   | Range 33, Step C                  | Range 37, Step A                     |         |                                   |
|                   | Auxiliary funded                  | District funded                      |         |                                   |

|                       |                                     |                                     | Effective |                               |
|-----------------------|-------------------------------------|-------------------------------------|-----------|-------------------------------|
| Name                  | Current Assignment                  | Change                              | Date      | Additional Information        |
| Schawe, Jean          | Cashier/Student Services Technician | Accounting Services Technician I    | 10/1/05   | Reclassification              |
|                       | Business Services, District Office  | Business Services, District Office  |           |                               |
|                       | Range 42, Step E + 10% (longevity)  | Range 49, Step C + 10% (longevity)  |           |                               |
| Solorio, Erica        | Child Dev. Center Associate Teacher | Child Dev. Center Associate Teacher | 8/22/05   | Replacement for Valarie Babbe |
|                       | West Hills College Coalinga         | Avenal Child Development Center     |           |                               |
|                       | 19 hrs/week, 12 mo/year             | 40 hrs/week, 12 mo/year             |           |                               |
|                       |                                     |                                     | Effective |                               |
| Name                  | Current Assignment                  | Change                              | Date      | Additional Information        |
| Tamayo, Marisela      | Child Dev. Center Master Teacher    | Child Dev. Center Master Teacher    | 8/22/05   |                               |
| -                     | WHC Coalinga – Cheney Center        | WHC Coalinga – Cheney Center        |           |                               |
|                       | 35 hrs/week, 9 mo/year              | 40 hrs/week, 12 mo/year             |           |                               |
| Terra (Lander), Laura | Child Development Center Teacher    | Child Development Center Teacher    | 8/22/05   | New position; grant funded    |
|                       | Avenal Child Development Center     | Avenal Child Development Center     |           |                               |
|                       | 19 hrs/week, 12 mo/year             | 40 hrs/week, 12 mo/year             |           |                               |
| Young, Scott          | Media Assistant                     | Media Assistant                     | 9/1/05    |                               |
| -                     | West Hills College Lemoore          | West Hills College Lemoore          |           |                               |
|                       | 19 hrs/week, 12 mo/year             | 40 hrs/week, 11 mo/year             |           |                               |

#### 4. Resignations / Retirements / Releases During Probation / Terminations

|                    |                                             | Effective |                        |
|--------------------|---------------------------------------------|-----------|------------------------|
| Name               | Title & Location                            | Date      | Additional Information |
| Cavazos, Dagoberto | Equipment Coordinator, Athletics Department | 9/2/05    | Resignation            |
|                    | West Hills College Coalinga                 |           |                        |
| Delgado, James     | Custodian/Groundskeeper                     | 8/31/05   | Resignation            |
|                    | West Hills College Lemoore                  |           |                        |
| Gonzalez, Imelda   | Child Development Center Assistant          | 8/24/05   | Resignation            |
|                    | Avenal Child Development Center             |           |                        |
| Mendoza, Esther    | Child Development Center Assistant          | 9/2/05    | Resignation            |
|                    | West Hills College Coalinga                 |           |                        |