

WEST HILLS COMMUNITY COLLEGE DISTRICT

Board of Trustees 9900 Cody Street Coalinga, CA 93210 (559) 934-2100

MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD

June 27, 2006



CALL TO ORDER / OPEN SESSION

President McKean called the meeting of the Board of Trustees to order at 3:14 p.m.

<u>Board members present</u>: Mark McKean Jack Minnite Nina Oxborrow Jeff Levinson Edna Ivans Bill Henry Steve Cantu <u>Board members absent</u>: Pedro Jurado, Student Trustee

<u>Administrators present</u>: Frank Gornick, Chancellor Ken Stoppenbrink, Vice Chancellor of Business Services Don Warkentin, President, West Hills College Lemoore Bob Clement (representing Anthony Tricoli, President, West Hills College Coalinga) Dave Bolt, Vice President of Educational Services, West Hills College Coalinga Keven Backman, Director of Human Resources

Introduction of Guests

Ms. Frances Squire, Director of Marketing, announced that Ms. Samantha Koutney, reporter for the Coalinga Record, was in attendance at the meeting.

Public Comments

Mr. Ken Stoppenbrink commented on the establishment of e-commerce for the West Hills Community College District. He expressed appreciation to Dr. Frank Gornick for taking an idea and making it happen. Mr. Stoppenbrink reported that the district has hit the \$1,000,000 mark in transactions over the web and presented an award to Dr. Frank Gornick marking this success. Dr. Frank Gornick presented a certificate, plaque and picture to Trustee Levinson, acknowledging his 20 years of service to the Board of Trustees.

REPORTS FROM ORGANIZATIONS / COLLEGES / DISTRICT OFFICE

<u>Academic Senate Report</u> – Ms. Anita Bart, Academic Senate President for West Hills College Coalinga, was not present to report at this time.

Mr. James Preston, Academic Senate President for West Hills College Lemoore, was not present to report at this time.

<u>WHCFA Report</u> – Ms. Faye Mendenhall, WHCFA President, was not present to report at this time.

<u>CSEA Report</u> – Dr. Gornick reported that Ms. Doris Williams has stepped in as CSEA President. Ms. Williams reported that CSEA is looking forward to increasing their potentials of FTE and staffing this year.

<u>ASB Report</u> – Mr. Pedro Jurado, Associated Student Body President, West Hills College Coalinga, was not present to report at this time.

<u>West Hills College Coalinga and North District Center, Firebaugh</u> – In the absence of Dr. Anthony Tricoli, President, Mr. Bob Clement distributed a college activities report and commented on recent and upcoming events.

<u>West Hills College Lemoore</u> – Mr. Don Warkentin, President, distributed a college activities report and commented on recent and upcoming events. He reported that the first check has been received from MediCal Administrative Activities. Approximately \$190,000 was netted for the first quarter. Mr. Warkentin reported on the distance education addendums, stating that the curriculum committee has met and worked to get this taken care of so that classes could be offered online. Mr. Warkentin briefly commented on using the services of EduMetry. Trustee Ivans questioned the cost and Dr. Gornick responded that it is approximately \$4,000 - \$6,000. Brief discussion took place concerning how the program works.

<u>Chancellor's Report</u> – Dr. Frank Gornick, Chancellor, reported that Jesse Cota's daughter recently passed away. He also stated that his prayers are with Bob and Paulette Clement as their son is recovering in the hospital. Dr. Gornick reported that the employee picnic went very well and those in attendance had a lot of fun. He expressed his thanks to the human resources staff for their hard work on this event. Dr. Gornick also acknowledged the business office staff, stating that the employees in one of the modular buildings at the District Office sacrificed their time by coming to work in the very early morning hours while the air conditioning unit was down for repairs. Dr. Gornick reported that a Measure B discussion was had at the recent West Hills College

Foundation Board meeting. He stated that he is planning to hold a couple of meetings in the communities to assess what we might do differently or better in regard to the next bond measure. President McKean questioned when we should receive the election details. Dr. Gornick responded that he hopes to have them soon and will mail them to the Board. Dr. Gornick stated that we will need to decide by August if we are going to go out for a bond again in November.

CONSENT AGENDA

Trustee Oxborrow questioned the personnel transaction for Pedro Avila. Dr. Gornick explained that the increase in range was in recognition of a job well done.

President McKean announced that an individual has been selected for the Associate Dean of Educational Services, Evening College position at West Hills College Lemoore. The consent agenda will now reflect the name of Mr. Marlon Hall. The salary placement will be range III, step 4.

The following consent agenda items, including the information as stated above, were approved on a motion by Trustee Minnite, seconded by Trustee Oxborrow, and carried unanimously:

- CA-50 <u>Minutes</u> The minutes of the May 16, 2006 and May 30, 2006 Board meetings were approved as submitted.
- CA-51 <u>Warrants</u> The warrants were approved as submitted.
- CA-52 <u>Adult Student Temporary Salary Schedule</u> The addition of the Vocational Instructional Aide position was approved as submitted.
- CA-53 <u>Personnel Transactions</u> The list of personnel transactions was approved as submitted.

CHANCELLOR'S OFFICE

- CO-58 <u>Resolution Grant Agreements</u> The resolution in the matter of authorizing the Chancellor to legally sign for district contractual grant agreements for fiscal year 2006-2007 was adopted on a motion by Trustee Levinson, seconded by Trustee Ivans, and carried unanimously.
- CO-59 Curriculum Committee Action Report, West Hills College Coalinga Dr. Frank Gornick requested that the item be deferred until a later time in the meeting when Ms. Jill Stearns will be available to comment. The item was tabled on a motion by Trustee Minnite, seconded by Trustee Oxborrow and carried unanimously.

CO-60	<u>Curriculum Committee Action Report, West Hills College Lemoore</u> – The West Hills College Lemoore Curriculum Committee Action Report was approved on a motion by Trustee Levinson, seconded by Trustee Cantu, and carried unanimously.
CO-61	<u>Board Policy and Administrative Procedure 5505, Academic Honesty</u> – The new Board Policy and Administrative Procedure 5505, Academic Honesty, were approved on a motion by Trustee Oxborrow, seconded by Trustee Minnite, and carried unanimously.
CO-62	<u>Administrative Procedure 6810, Hazardous Materials</u> – Trustee Oxborrow questioned who will be in charge of the hazardous materials program. It was stated that Brian Abela, chemistry instructor, has been assigned this function.
	The new Administrative Procedure 6810, Hazardous Materials, was presented for a first reading. Approval will be requested at a later date.
CO-63	<u>Tenure Recommendation – West Hills College Lemoore</u> – Tenure was granted to Marleen Smart on a motion by Trustee Levinson, seconded by

Trustee Minnite, and carried unanimously.

FISCAL SERVICES

- **FS-48** Fiscal Services Report - Mr. Ken Stoppenbrink distributed the budget status report and discussed the status of the budget expenses and revenues to date. He stated that we are currently 91.7% through the fiscal year. General fund revenues are at 95.1% and general fund expenditures are at 75%. Trustee Oxborrow questioned the administrative salaries for the Lemoore Naval Air Station. Mr. Dave Bolt responded that we are offering a lot less sections. Discussion took place regarding unexpended funds. Mr. Stoppenbrink explained that they will be added to the ending balance. Trustee Minnite questioned why classes at the North District Center started later than others. Dr. Gornick responded that he will research this issue and provide a response. President McKean questioned advertising and how it is broken down. Mr. Stoppenbrink responded that it can be done in various ways depending on the type of category (per student, FTE or square footage) and that he will review the formula that has been used.
- **FS-49** District Appropriations Limit (Gann Limit) The District Appropriations Limit was presented for review at this time. Approval will be requested at the July 25, 2006 Board meeting.

FS-50 <u>Annual Report on Destruction of Records</u> – The annual report on destruction of records was reviewed by the Board of Trustees.

FS-51 Tentative Budget – Mr. Stoppenbrink explained that the budget is built on a 3% growth factor and COLA funding is calculated at 5.92%. Equalization funding in the amount of \$551,000 is not included in the tentative budget because the Scott bill has not yet passed. Mr. Stoppenbrink explained that the FTES increase has provided an additional \$255,000 in lottery funds. The budget is built on assumptions provided by the Governor's May revise, subject to approval of the Senate and the Assembly.

Trustee Minnite questioned total enrollment throughout the district. Mr. Stoppenbrink stated that the budget was based on 5,195 FTES. Trustee Henry questioned the number of actual FTES and Mr. Stoppenbrink responded that we reported 5,044. We will have final numbers at the end of the fiscal year. Trustee Minnite questioned the reserve for FTE. Ms. Darlene Georgatos, Director of Enrollment Services for the district, addressed the Board and briefly discussed FTE. She stated that summer FTE can be used in either fiscal year as long as the census date is before June 30. Mr. Stoppenbrink expressed his thanks to Anne Jorgens for providing the budget information and to Tom Benedict for producing the document. Trustee Minnite questioned the final budget and Mr. Stoppenbrink responded that it will be presented in August. Discussion took place regarding the budget summary (travel and conference; workers compensation; and other operating expenses). Trustee Oxborrow stated that she wants to see detailed reports showing where other operating expenses are going. Mr. Stoppenbrink stated that he will provide this information for her.

The tentative budget for fiscal year 2006-2007 was approved on a motion by Trustee Minnite, seconded by Trustee Cantu, and carried unanimously.

Trustee Cantu commented on the detail of the budget and stated that it is the best we have ever had.

FS-52 <u>Audit Services Contract</u> – Mr. Stoppenbrink explained that the audit services contract will provide for a one year extension to the current contract while the district goes through the RFP (Request for Proposal) process for the next multi-year proposal for audit services.

The audit agreement with Vavrinek, Trine, Day & Company of Fresno was approved on a motion by Trustee Ivans, seconded by Trustee Oxborrow, and carried unanimously.

FS-53	<u>Resolution – Child Care</u> – The following resolution for the purpose of providing child care and development services was approved on a motion by Trustee Minnite, seconded by Trustee Cantu, and carried unanimously:
	 General Child Care and Development Programs Grant No. CCTR-6068-10-6213-00-6 In the amount of \$1,258,026 for all district sites
FS-54	<u>Summer Food Service Program</u> – The district's participation in the USDA Summer Food Service Program for the Upward Bound program was approved on a motion by Trustee Minnite, seconded by Trustee Henry, and carried unanimously.
	Trustee Cantu questioned the actual cost versus the reimbursement amount. Ms. Felix-Mata reported that the actual cost is approximately \$10,000 and we will receive approximately \$6,000.
FS-55	<u>Extension of Escrow</u> – The extension of escrow for the old school farm property for ninety (90) days from June 26, 2006 to September 27, 2006 was approved on a motion by Trustee Levinson, seconded by Trustee Minnite, and carried unanimously.
FS-56	<u>Change Orders</u> – Trustee Oxborrow questioned item 4.5 on the change order for Phase 2B. Mr. Stoppenbrink explained that in order to file the notice of completion and pay the subcontractors for the project, it was requested that this item be pulled. Mr. Stoppenbrink further explained that there has been a leaching issue with the soil and an additional three to four months is needed to prepare the ground before landscaping. He stated that it is requested that the item be pulled at this time and then completed and paid at a later date. Trustee Oxborrow questioned paying the prime for this item and Mr. Stoppenbrink responded that he will research the question and provide a response. President McKean questioned if it is legal to operate this way. Discussion took place and Dr. Gornick explained that it is allowed under supplementary conditions. The subcontractor, as well as the general contractor, has agreed to do this. Dr. Gornick stated that we will check on this issue for both of the change order projects.

The following change orders were approved on a motion by Trustee Minnite, seconded by Trustee Levinson, and carried unanimously:

• Change Order No. 4 – West Hills College Lemoore Initial Buildings, Phase 2B

- Change Order No. 4 West Hills College Lemoore Child Development Center Building
- **FS-57** <u>Notices of Completion</u> The following notices of completion were approved on a motion by Trustee Levinson, seconded by Trustee Minnite, and carried unanimously:
 - West Hills College Lemoore Initial Buildings, Phase 2B
 - West Hills College Lemoore Child Development Center Building
- **FS-58** Cost Sharing Agreement Trustee Oxborrow questioned the splitting of costs. Discussion took place and Mr. Stoppenbrink explained that the Kings County Office of Education (KCOE) is no longer able to participate in the project; therefore, the West Hills Community College District and the Lemoore Union Elementary School District will be sharing the costs of KCOE's portion of the project. Trustee Oxborrow stated that she wants to know where the money is coming from. Dr. Gornick responded that it will come from the Phase 2B project.

The cost sharing agreement for improvements with the Lemoore Union Elementary School District was approved on a motion by Trustee Levinson, seconded by Trustee Minnite, and carried unanimously.

PERSONNEL SERVICES

PS-16 <u>Revised Job Descriptions</u> – Trustee Oxborrow questioned the job description for the West Hills College Foundation Executive Director position. Dr. Gornick explained that it is a college job description as the position is not paid for by the Foundation. With respect to the coordination and alignment with the Foundation bylaws, he reported that this is still a task that needs to be done. Trustee Oxborrow questioned if this is an appropriate way for the position to be administered. Dr. Gornick stated that it is standard practice to have this as a college position. He further explained that the Board is only being asked to approve the job description at this time. Another step would be to advertise the position, but not until we can take a look at the budget and see what is going to happen.

Trustee Oxborrow questioned the child development center job descriptions. Mr. Keven Backman responded that they have been revised to meet the NAEYC (National Association for the Education of Young Children) standards and have been updated. The job descriptions reflect the changes and how to fulfill the minimum qualifications. Trustee Oxborrow questioned the employee turnover in the child development area. Mr. Backman commented on employee turnover and stated that he believes it is not driven by the changes in the job descriptions. Dr. Gornick also commented on employee turnover and stated that part of the issue is that our part time employees work 19 hours per week. He stated that he is currently having discussions with CSEA to possibly increase the number of hours per week which may help in stabilizing the turnover rate. Ms. Kathy Watts, Director of Child Development Centers, commented that many of the vacated positions are due to promoting within and the growth of the program.

The revised job descriptions for the following positions were approved on a motion by Trustee Levinson, seconded by Trustee Minnite, and carried unanimously:

- Executive Director, West Hills College Foundation
- Child Development Center Assistant
- Child Development Center Associate teacher
- Child Development Center Teacher
- Child Development Center Master Teacher
- Child Development Center Site Supervisor
- **PS-17** <u>Revisions to Salary Schedules and Salary Amounts</u> –On a motion by Trustee Minnite, seconded by Trustee Levinson, and carried unanimously it was agreed to table this item until a later time in the meeting.

Ms. Jill Stearns arrived at the meeting at this time. It was agreed that item CO-59 would now be discussed and considered.

CO-59 Curriculum Committee Action Report, West Hills College Coalinga -Discussion took place regarding online courses versus face to face courses. Ms. Stearns discussed the distance education addendums included in the curriculum committee report and how they are limiting the courses and ways of teaching. Dr. Gornick stated that the Board has several options: 1. Table this item and ask that the Coalinga Academic Senate be present at the next meeting for further discussion; 2. Approve the report, excluding action on the distance education addendums and provide the Senate with a response; or 3. Approve the report as is. Trustee Levinson stated that he does not want to limit ourselves on how we offer courses. He stated that he wants to give the flexibility to the faculty who desire to teach online. Dr. Gornick asked Ms. Stearns for her response and she stated that she is afraid that we will limit academic freedom if the distance education addendums are approved. Trustee Oxborrow questioned how it is determined that an online course is needed for students. Ms. Stearns responded that it is driven by student demand. She further commented

on efforts made to find instructors to teach face to face courses explaining that 17 potential instructors were contacted and no one was willing. Dr. Gornick stated that the students are our customers and we need to meet their needs. Trustee Oxborrow stated that it is always better to offer more than less. Ms. Stearns stated that we have been able to pick up additional students when courses are offered online.

Trustee Minnite left the meeting at this time.

Mr. Warkentin commented that he would recommend that consideration of this item be delayed until such a time that the Academic Senate or faculty representatives can be present for discussion. Ms. Stearns stated that she wants the faculty to be able to choose the method of instruction – either face to face or online.

Trustee Henry made a motion to table the West Hills College Coalinga Curriculum Committee Action Report. The motion was seconded by Trustee Levinson. Dr. Gornick stated that he will send a memo to the Coalinga Academic Senate concerning the discussion and reason for tabling the item. The motion carried.

BOARD REPORTS / COMMENTS / REQUESTS AND ANNOUNCEMENTS

Trustee Cantu questioned if we are still on the watch list. Dr. Gornick commented that he has contacted the Accrediting Commission and has asked if they will fax the action report letter. He was informed that the President of the Accrediting Commission is out of town and cannot send it until Thursday. This action letter will affect us fiscally.

Trustee Minnite returned to the meeting at this time.

Trustee Minnite thanked everyone for a good year. He stated that he is concerned about enrollment at the North District Center and this is something we need to look at. The North District Center is not performing as well as possible and we need to address some of the issues. Trustee Minnite stated that he thinks the district is in a good position overall.

Trustee Oxborrow expressed her thanks to everyone. She congratulated Ms. Kathy Watts on her new position. Trustee Oxborrow stated that it has been another long hard year but was handled well.

Trustee Ivans expressed her sympathies to the Cota family for their loss. She commented that the employee picnic was great and she had a lot of fun.

Trustee Henry echoed the remarks of his fellow Board members.

Trustee Levinson commented on the nice graduation ceremonies. He stated that they were enjoyable and he was happy to participate.

President McKean stated that it was good to attend the graduation ceremonies and nice to see what has been accomplished.

CLOSED SESSION

The meeting was adjourned to closed session at 5:40 p.m.

- Public Employee Discipline/Dismissal/Release (as per Government Code Section 54957)
- Discussion of land acquisition/disposition of property (as per Government Code Section 54956.8). Property: Coalinga, California; Lemoore, California; Firebaugh, California
- Public Employee Performance Evaluation (as per Government Code Section 54957). Title: Chancellor

RECONVENE TO OPEN SESSION

The meeting was reconvened to open session at 6:05 p.m.

PS-17 <u>Revisions to Salary Schedules and Salary Amounts</u> – Discussion took place regarding the salary schedules for the administrative, management and confidential employees.</u>

On a motion by Trustee Henry, seconded by Trustee Levinson, and carried unanimously, the Board voted to increase the administrative, management and confidential salary schedules by the COLA of 5.92% for 2006-2007. In addition, the Board approved a one time bonus payment in the amount of 2% for all administrative, management and confidential employees on those salary schedules for 2005-2006 in appreciation for the extra effort put forth on behalf of the colleges and the district during the past year.

ADJOURNMENT

There being no further business before the Board of Trustees, the meeting was adjourned at 6:30 p.m.

Personnel Transactions

1. New Hires - Administrative

			Salary		Effective	
Name	Title & Location	Schedule	Placement	Funding	Date	Additional Information
Cox, Jana	Director of Financial Aid	40 hrs/wek	Range IV	District	7/1/06	Replacement for Jill Stearns
	District Office	12 mo/yr	Step 2			
Dorsey-Robinson, Sylvia	Int Assoc Dean, Categorical Programs	40 hrs/wk	Range III	District	7/1/06	Interim replacement for Joyce
	West Hills College Lemoore	12 mo/yr	Step 10			Smyers
Hall, Marlon	Assoc Dean of Ed Srvcs Evening College	40 hrs/wk	Range III		7/1/06	Replacement for Carlos Diniz
	West Hills College Lemoore	12 mo/yr	Step 4			
Watts, Kathy	Director of Child Development Centers	40 hrs/wk	Range III		7/1/06	Replacement for Patty Scroggins
	District Office	12 mo/yr	Step 2			

2. New Hires – Certificated

			Salary		Effective	
Name	Title & Location	Schedule	Placement	Funding	Date	Additional Information
Abela, Brian	Chemistry Instructor	177 day	Class IV	District	8/11/06	Replacement for Bob Holmes
	WHC Coalinga/WHC Lemoore	contract	Step 6			
Magnusen, Matthew	Librarian	221 day	Class V		8/1/06	New position; 197 day contract for
	West Hills College Coalinga	contract	Step 4			06-07 because of late start date
Neer, David	Instructor/Head Golf Coach	199 day	Class IV		7/1/06	
	West Hills College Lemoore	contract	Step 6			
Ragsdale, Rodney	PE Instructor/Women's Soccer Coach	199 day	Class IV	District	7/1/06	
	West Hills College Lemoore	contract	Step 7			
Terranova, Erin	Outreach Counselor	197 day	Class III	District	7/1/06	
	West Hills College Coalinga	contract	Step 3			
Vang, Linda	Sociology Instructor	177 day	Class V	District	8/11/06	Replacement for Marcia McCormick
	WHC Coalinga/WHC Lemoore	contract	Step 11			-

3. New Hires – Classified

			Salary		Effective	
Name	Title & Location	Schedule	Placement	Funding	Date	Additional Information
Bishop, Kira	Financial Aid Assistant I	19 hrs/wk	Range 33	Grant	5/8/06	Replacement for Melissa Fees
	West Hills College coalinga	12 mo/yr	Step A			
Byars, Fidela	Financial Aid Assistant I	19 hrs/wk	Range 33	Grant	5/8/06	Replacement for Susan Arriola
	West Hills College Lemoore	12 mo/yr	Step A			
Echeveste, Esequiel	Security Guard	19 hrs/wk	Range 32	District	5/11/06	New position
-	West Hills College Lemoore	12 mo/yr	Step A			
Francis, DeAndrea	PC & Lan System Technician II	40 hrs/wk	Range 65	District	6/1/06	Replacement for Tony Garcia
	District Office	12 mo/yr	Step A			
Galindo, MaryAnn	Child Development Center Assistant	19 hrs/wk	Range 23	Grant	6/1/06	Replacement for Sandra Ramirez
	West Hills College Lemoore	12 mo/yr	Step A			
Padilla, Laura	Child Development Center Cook	15 hrs/wk	Range 33	Grant	5/8/06	New position
	West Hills College Coalinga	12 mo/yr	Step A			
Srisabaranjan, Subothini	Child Development Center Assistant	19 hrs/wk	Range 23	Grant	6/1/06	New position
	West Hills College Lemoore	12 mo/yr	Step A			

4. New Hires - Confidential

			Salary		Effective	
Name	Title & Location	Schedule	Placement	Funding	Date	Additional Information
Clover, Nancy	Human Resources Specialist	40 hrs/wk	Range I	District	5/22/06	Replacement for Julie Wheeler
	District Office	12 mo/yr	Step 1			

5. Temporary Hires

			Salary		Effective	
Name	Title & Location	Schedule	Placement	Funding	Dates	Additional Information
Espinoza, Pilar	Office Assistant, Library	19 hrs/wk	Range 29		5/1/06 -	Temporary replacement for Jim
	West Hills College Coalinga		Step A		7/31/06	Vosburg while out on medical leave
Sanchez, Edwardo	Office Assistant, Library	19 hrs/wk	Range 29		5/1/06 -	Temporary replacement for Jim
	West Hills College Coalinga		Step A		7/31/06	Vosburg while out on medical leave

6. Changes in Assignment – Administrative

Name	Current Assignment	Change	Effective Date	Additional Information
Avila, Pedro	Dir of Inst Eff, Planning & Web Srvcs District Office Range IV, Step 10			Advancement on salary schedule recommended by Chancellor
Backman, Keven	Director of Human Resources District Office Range III, Step 7	Director of Human Resources District Office Range III, Step 8	7/1/06	Advancement on salary schedule recommended by Chancellor
Bolt, Dave	Vice Pres of Educational Services WHC Lemoore Range I, Step 8	Vice Pres of Educational Services WHC Lemoore Range I, Step 9	7/1/06	Advancement on salary schedule recommended by Chancellor
Georgatos, Darlene	Director of Enrollment Services District Office Range IV, Step 9	Director of Enrollment Services District Office Range IV, Step 10	7/1/06	Advancement on salary schedule recommended by Chancellor
Kincade, Susan	Dean of Learning Resources District Office Range II, Step 7	Dean of Learning Resources District Office Range II, Step 8	7/1/06	Advancement on salary schedule recommended by Chancellor
Kozlowski, Michelle	Director of Info Technology Services District Office Range III, Step 6	Director of Info Technology Services District Office Range III, Step 7	7/1/06	Advancement on salary schedule recommended by Chancellor
Lopez, Jose	Dean of Students WHC Lemoore Range II, Step 5	Dean of Students WHC Lemoore Range II, Step 6	7/1/06	Advancement on salary schedule recommended by Chancellor
Ruble, Joel	Dir of Ed Talent Srch/UB Math & Sci WHC Lemoore Range IV, Step 8	Dir of Ed Talent Srch/UB Math & Sci WHC Lemoore Range IV, Step 9	7/1/06	Advancement on salary schedule recommended by Chancellor
Squire, Frances	Director of Marketing District Office Range III, Step 8	Director of Marketing District Office Range III, Step 9	7/1/06	Advancement on salary schedule recommended by Chancellor

7. Changes in Assignment – Certificated

			Effective	
Name	Current Assignment	Change	Date	Additional Information
Hendrickson, Marta	Articulation Counselor	Counselor	50% Grant	New position
	WHC Coalinga/WHC Lemoore	West Hills College Lemoore	50% District	
	Class V, Step 15	Class V, Step 16		
Oxford, Ron	District Librarian	Librarian	7/1/06	
	WHC Coalinga/WHC Lemoore	West Hills College Lemoore		
	Class II, Step 10	Class III, Step 11		

8. Changes in Assignment - Classified

News	Current Accimment	Change	Effective	
Name	Current Assignment	Change	Date	Additional Information
Ayala, Iliana	Child Development Center Teacher	Child Development Center Teacher	5/15/06	Employee requested transfer when
D'al an King	San Joaquin Child Dev Center	West Hills College Lemoore	7/4/00	position opened
Bishop, Kira	Financial Aid Assistant I	Financial Aid Assistant I	7/1/06	Replacement for Hillary Davis
	West Hills College Coalinga	West Hills College Coalinga		
<u>.</u>	19 hours/week, 12 months/year	40 hours/week, 12 months/year	0/1/20	
Cabrera, Rosa	Child Dev Center Associate Teacher	Child Dev Center Associate Teacher	6/1/06	
	San Joaquin Child Dev Center	San Joaquin Child Dev Center		
	19 hours/week, 9 months/year	19 hours/week, 12 months/year		
Gregory, Eleanor	Child Dev Center Associate Teacher	Child Development Center Teacher	6/1/06	
	West Hills College Coalinga	West Hills College Coalinga		
	Range 30, Step B	Range 40, Step A		
Gutierrez, Ana	Child Development Center Teacher	Child Development Center Teacher	6/9/06 -	Temporary replacement for Lilia Rizo
	West Hills College Coalinga	West Hills College Coalinga	9/30/06	while out on maternity leave
	19 hours/week, 9 months/year	40 hours/week, 12 months/year		
Jurado, Griselda	Child Development Center Cook	Child Development Center Cook	6/1/06	
	Avenal Child Development Center	Avenal Child Development Center		
	19 hrs/week, 9 months/year	19 hrs/week, 12 months/year		
Lopez, Laura	Child Development Center Assistant	Child Development Center Teacher	5/15/06	Replacement for Anna Gonzalez
	North District Center	North District Center		
	Range 23, Step A	Range 40, Step A		
Ramirez, Alicia	Child Development Center Assistant	Child Dev Center Associate Teacher	6/1/06 -	Temporary replacement for Laura Terra
	Avenal Child Development Center	Avenal Child Development Center	8/31/06	while out on maternity leave
	19 hours/week, 12 months/year	40 hours/week, 12 months/year		
	Range 23, Step B	Range 30, Step A		
Rivera, Monica	Child Dev Center Associate Teacher	Child Dev Center Associate Teacher	6/6/06 -	Temporary replacement for Victoria
	San Joaquin Child Dev Center	San Joaquin Child Dev Center	9/30/06	Reynaga
	19 hours/week, 12 months/year	40 hours/week, 12 months/year		
Suter, Monique	Student Services Assistant	Student Services Assistant	6/1/06	Replacement for Luz Macias
•	West Hills College Lemoore	West Hills College Lemoore		
	19 hours/week, 12 months/year	40 hours/week, 12 months/year		

		Effective	
Name	Title & Location	Date	Additional Information
Davis, Hillary	Financial Aid Assistant West Hills College Coalinga	7/13/06	Resignation – revised effective date
Ficken, Cynthia	Child Development Center Assistant West Hills College Coalinga – State Preschool	5/23/06	Resignation
Macias, Luz	Student Services Assistant West Hills College Lemoore	5/26/06	Resignation
Perez, Araceli	Child Development Center Assistant North District Center	5/31/06	Resignation
Ramirez, Nancy	Child Development Center Associate Teacher West Hills College Lemoore	7/14/06	Resignation
Zamudio, Paly	Child Development Center Associate Teacher Avenal Child Development Center	6/14/06	Resignation

9. Resignations / Retirements / Releases During Probation / Terminations