

**SALARY SCHEDULE for
HOURLY TEMPORARY/SUBSTITUTE BARGAINING UNIT POSITIONS
STUDENT/SHORT TERM NON-BARGAINING UNIT POSITIONS**

The West Hills Community College District Board of Trustees has approved the rates as outlined below for Temporary/Substitute employees for existing bargaining unit positions and Student/Short Term employees for all other non-bargaining unit positions.

Substitute/Temporary Employees for Existing Bargaining Unit Position:

1. Employee must meet the minimum qualifications as outlined in the current job description.
2. Hourly rate equal to the existing positions Range, Step 1.

All Other Non-Bargaining Unit Positions:

Student/Short Term employees for all other non-bargaining unit positions will be paid the rate indicated below:

POSITION	RATE OF PAY
5C Experience Mentor 1	\$ \$14.00/hour
5C Experience Mentor 2	\$ \$14.50/hour
5C Experience Senior Mentor	\$ 15.50 / hour
Accounting Clerk	\$ \$14.50/hour
Adjunct Faculty – Orientation Stipend	\$ 75.00 / semester
Adjunct Head Coach	\$ 5,000.00 / year
Adjunct Head Coach – Out of Season Recruiting	\$ 5,000.00 / season
Administrative Intern – Educational Services	\$ 5,000.00 / semester
Administrative Intern – Student Services	\$ 5,000.00 / semester
Assistant Athletic Trainer	\$ 25.00 / hour
Assistant Coach 1	\$ 2,500.00 / semester
Assistant Coach 2	\$ 5,000.00 / semester
Assistant Coach 3	\$10,000.00 / semester
Events Assistant I	\$ 40.00 / event
Events Assistant II	\$ 60.00 / event
Events Assistant III	\$ 80.00 / event
CAMP Mentor	\$ \$14.00/hour
Cashier	\$ \$14.00/hour
Clinical Teaching Assistant	\$ 25.00 - 35.00 / hour
Community Service/Education Instructor	50% of Generated Revenue
Curriculum Stipend	\$ 250.00 - \$500.00 / assignment
Developer	\$ 25.00 / hour
Farm Assistant	\$ \$14.00/hour
Farm Unit Technician I	\$ \$14.00/hour
Farm Unit Technician II	\$ \$14.50/hour
Fitness Lab Attendant	\$ \$14.00/hour
General Laborer	\$ \$14.00/hour
High School Equivalency (HEP) Instructor	\$ 30.00 / hour
Kitchen Helper 1	\$ \$14.00/hour
Kitchen Helper 2	\$ \$14.50/hour
Lead Student Ambassador	\$ \$14.00/hour
Library Clerk	\$ \$14.50/hour
Note Taker	\$ 200.00 / 3 unit class (paid on a prorated basis)
Open Educational Resource (OER) Development Stipend	\$ 3,500.00 / per deliverable
Paramedic Clinical Preceptor	\$ 20.00 - 25.00 / hour
Paramedic Program Director	\$ 50.00 / hour
Paramedic Program Medical Director	\$ 1,000.00 / month
Paramedic Teaching Assistant	\$ 20.00 - 25.00 / hour

POSITION	RATE OF PAY
Peer Mentor	\$ 14.00/hour
Peer Tutor	\$ 14.00/hour
Portfolio Assessment Stipend (PLA)	\$ 70.00 / unit
Professional Development Stipend	\$ 250.00 / day
Professional Development Stipend for Adjunct Faculty	\$ 150.00 / day
Residential Advisor	\$ 400.00 – 450.00 / week
Residential Living Assistant	\$ 15.50 / hour
Social Media Student Team	\$ 14.00/hour
Special Projects	\$ 59.00 - 61.00 / hour
Sport Position Specialist	\$ 1,000.00 - 2,500.00 / semester
Student Ambassador	\$ 14.00/hour
Student Labor (6 or more units)	\$ 14.00/hour
Supplemental Instruction Leader	\$ 14.50/hour
Tutor I (1 st semester without training)	\$ 14.00/hour
Tutor I (1 st semester with training)	\$ 14.50/hour
Tutor II (2 nd semester)	\$ 15.00/hour
Upward Bound Instructor	\$ 42.00 / hour
Van Driver I	\$ 14.00/hour
Van Driver II	\$ 14.50/hour
Vocational Instruction Aide	\$ 15.00 - 25.00 / hour (depending on vocational market trends)
WIA Accounting Technician	\$ 14.00-\$16.00/hour
WIA Office Assistant/Administrative Aide	\$ 14.00-\$15.00/hour
WIA Training and Development Specialist	\$ 14.00-\$16.00/hour
Writing Prescribed Portfolio Instructions Stipend (PLA)	\$ 250.00 / per unit of assessment
Youth Activity Specialist I	\$ 2,000.00 / per camp
Youth Activity Specialist II	\$ 2,800.00 / per camp

(*) Student cannot work in this classification

(**) See pay scale below

Vocational Trainer I – V Pay Scale

Education Level and/or Industry Certification	Years of Experience				
	1-3 Vocational Trainer I	4-5 Vocational Trainer II	6-10 Vocational Trainer III	11-15 Vocational Trainer IV	16-20 Vocational Trainer V
0-60 units and/or Industry Certification	\$30/hour	\$40/hour	\$50/hour	\$60/hour	\$70/hour
BA Degree and/or Industry Certification	\$50/hour	\$55/hour	\$60/hour	\$65/hour	\$70/hour
Masters Degree and/or Advanced Industry Certification	\$55/hour	\$60/hour	\$65/hour	\$70/hour	\$70/hour

To be effective: 01/01/2021

Board approval date: 12/15/2020