

**WEST HILLS COMMUNITY COLLEGE DISTRICT
FACULTY (UNIT MEMBERS) SALARY SCHEDULE 2020-21
221 DUTY DAYS**

	I	II	III	IV	V	
1	69,367	74,899	80,446	85,976	91,523	1
2	72,134	77,675	83,211	88,747	94,287	2
3	74,899	80,446	85,976	91,523	97,057	3
4	77,675	83,211	88,747	94,287	99,823	4
5	80,446	85,976	91,523	97,057	102,593	5
6	83,211	88,747	94,287	99,823	105,360	6
7	85,976	91,523	97,057	102,593	108,129	7
8	88,747	94,287	99,823	105,360	110,898	8
9	91,523	97,057	102,593	108,129	113,671	9
10	94,287	99,823	105,360	110,898	116,434	10
11	97,057	102,590	108,129	113,671	119,201	11
12	99,823	105,360	110,898	116,434	121,981	12
13	102,593	108,129	113,671	119,201	124,741	13
14	105,362	110,900	116,449	121,979	127,504	14
15	108,131	113,669	119,223	124,755	130,268	15
16	110,902	116,438	121,999	127,530	133,027	16
17	-	-	124,777	130,304	135,802	17
18	-	-	127,552	133,082	138,580	18
19	-	-	130,328	135,858	141,356	19
20	-	-	133,102	138,633	144,132	20
21	-	-	135,880	141,411	146,908	21
22	-	-	138,655	144,185	149,683	22
23	-	-	-	-	152,676	23
24	-	-	-	-	155,730	24
25	-	-	-	-	158,844	25

CLASS I	BA/BS	OR EQUIVALENT				
CLASS II	BA/BS + 45 UNITS, OR MA	OR EQUIVALENT				
CLASS III	BA/BS + 60 UNITS, OR BA/BS + 45 UNITS WITH MA OR EQUIVALENT					
CLASS IV	BA/BS + 75 UNITS, OR BA/BS + 60 UNITS WITH MA OR EQUIVALENT					
CLASS V	BA/BS + 90 UNITS, OR BA/BS + 75 UNITS WITH MA OR EQUIVALENT					

1. Verified work experience of two (2) or more years' duration which is directly related to a teaching field may be credited on the Faculty Salary Schedule on the basis of two(2) years' experience for one (1) step on that schedule.
2. The holder of an earned doctorate, from a regionally and/or professionally accredited institution of higher learning, shall be granted an annual stipend of \$ 2,500.00.